

## HOP General Meeting Minutes

Tuesday, October 9, 2018

7:30pm

**Board Members in Attendance:** Emily Amico, Nalini Luthra, Cristina Phaneuf, Dee Tupta, Ojas Tamhane, Celina Ryan

### **Nalini Luthra and Emily Amico, Co-Chairs:**

Introductions and welcome. Putting together a Staff Appreciation basket of goodies for this Friday, as a result of Haynes being recognized in the Boston Globe recently.

### **Cristina Phaneuf, Secretary:**

The minutes from the May 30, 2018 meeting were presented for approval. Seconded by Molly Logan. Unanimously approved.

### **Brad Crozier, Superintendent:**

Self-introduction & background. Explained his Entry Plan (“hit the ground listening”). Has ongoing meetings with a lot of people in the district, to discuss things to keep in Sudbury and things that might need changes. Has been observing and going into each classroom.

Feel free to get in touch any time or send an email to schedule a meeting.

### **Q&A**

*Has anything surprised you?* Small things. Asking “why” is helping to explain how the district got to where it is. Also, the number of new staff that needed to be hired recently.

*Even though the four elementary schools do things similarly, they do many things differently. For example, homework loads. How do we keep the differences from becoming an issue, so that each child has similar experiences?* He supports the principals meeting and discussing what is going on at each school. Fostering a sense of culture in each school, and a feeling of belonging. It is an ongoing conversation. It also helps to have the co-chairs from each school meet with Brad to discuss what is going on at each school.

*What do you think the driving force is for staff leaving?* Hard to know. Some are life changes (retirement, young teachers starting families). Economically, there doesn’t seem to be much of a difference with peer districts. We need to look at the environment to see if that is a factor.

**Jeff LaBroad, Principal:**

Continued focus on Entry Plan. Next principal coffee is the first Friday in November (Nov 2<sup>nd</sup>), and it will be a listening session to hear from parents. This year's theme is *Communication*. He wants to make sure families feel like they know what's going on at Haynes.

He has stepped back and listened and observed without making big changes. The Computer Lab has been converted into a Haynes Coaching Center. Literacy and Math Coaches provide intervention in that space, and also in-service for teachers. Also available space for the Technology District Specialist, Science District Specialists, and METCO coordinators. It's a good space for collaboration between teachers and classrooms. New mobile computers arriving soon, so they can be used in classrooms. Also moving away from every student at a computer at the same time.

Open House: snacks were great! Having it later in the year was problematic. Impressed by the turnout. Teachers did a great job preparing for and delivering their hopes and dreams for the students. Looking for feedback on the general format -- auditorium presentation, grade-wide presentation, and individual classroom visits.

**Silvia Nersessian, SPS School Committee Haynes Liaison:**

Hoping to attend as many meetings as possible, to get to know Haynes. School Committee has worked on establishing goals for the year. Working on a new policy for the district that will take effect at the end of October, and will eventually be put up on the SPS website. It will be an interactive resource.

Looking at different options for new School Committee location, to come up with a proposal to present to the Board of Selectmen.

Also focusing on equity and consistency throughout the district. School Start Time committee is restarting.

Budget is also being looked at now.

**Ojas Tamhane, Treasurer:**

Starting Hayneswear shortly. Want to encourage teachers to submit their expenses. Also general reminders for volunteers to submit expenses. Jeff suggested HOP provide a list with the teacher/staff level and the amount available. It was previously at Sharon MacDonald's discretion.

**Fundraising Update (given by Nalini Luthra, per Colleen Whalen and Stacy Munroe):**

Sold Haynes water bottles, and will be ordering double the amount for anyone who was not able to get their order in on time. Almost reached the same donation amount for Directories as last year.

Will order Hayneswear soon for holiday delivery.

Direct Appeal and donor recognition: the other elementary schools and Curtis do not officially recognize donors, so we will not, either.

The Haynes Auction planning is going well.

**Committee Updates**

Printed directories are a little delayed. Haunted Haynes is on track; additional spots have been opened.

Meeting adjourned at 8:59pm.

Respectfully Submitted,

Cristina Phaneuf  
HOP Secretary